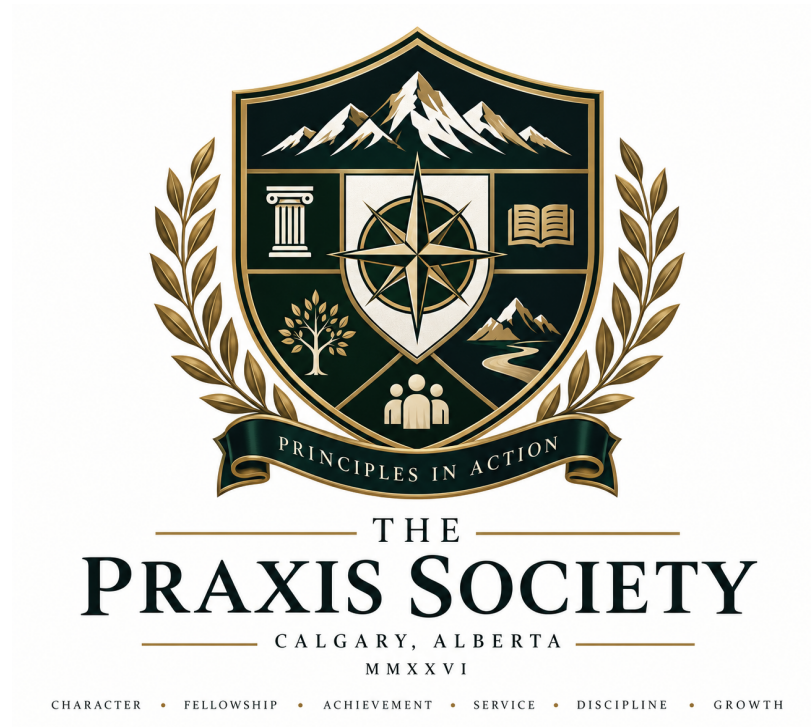




FOUNDING CHARTER & CONSTITUTION

FOUNDER: GAUTHAM MENON | CALGARY, ALBERTA | FOUNDED 2026

Character | Fellowship | Achievement | Service | Discipline | Growth

Founding Record

Preamble

The Praxis Society is founded in Calgary, Alberta on the belief that principles acquire meaning only when expressed through action. The Society exists to bring together people from different walks of life who voluntarily hold themselves to demanding standards of character, fellowship, achievement, service, discipline, and growth. Membership is not a declaration that a person is better than others. It is an acceptance of responsibility: to act with integrity, to contribute rather than merely consume, to help fellow members grow, and to leave communities stronger than they were found.

Article I - Name, Origin and Identity

The name of the organization shall be The Praxis Society (the “Society”) Calgary, Alberta shall be recognized as its place of founding and the seat of its founding chapter. The year 2026 shall be recorded as the founding year. The Society's heraldic crest shall serve as its principal emblem. Its visual identity may be standardized by policy, but the crest and its meaning shall not be altered casually or used in a manner inconsistent with the dignity of the Society.

Meaning of Praxis

Praxis means the translation of ideas, principles, or knowledge into deliberate action. The name reflects the Society's central conviction that values are demonstrated through conduct, not merely stated.

Article II - Mission

To cultivate a lasting fellowship of principled people who pursue meaningful achievement, hold one another accountable, serve their communities, and continually turn good principles into good action.

Article III - Vision

The Society aspires to become an enduring civic institution recognized by the conduct of its members. Its reputation should arise from consistent service, reliability, thoughtful leadership, personal development, and the quality of relationships members build with one another and the wider community. The Society shall seek depth before scale. Growth in membership, chapters, programs, or resources shall never be treated as success if the standards and culture that justify the Society's existence are weakened in the process.

Article IV - The Six Pillars

1. Character

Character is integrity made visible through repeated choices. Members are expected to act honestly, keep commitments, accept responsibility, show courage when principle is inconvenient, and treat others with dignity. Achievement does not excuse poor character.

2. Fellowship

Fellowship is mutual support joined with honest accountability. Members shall celebrate one another's progress, provide help in difficulty, share knowledge, and speak candidly when a fellow member is failing to meet commitments. Loyalty shall never require defending wrongdoing.

3. Achievement

Members shall pursue worthwhile goals and develop their abilities. Achievement may be academic, professional, entrepreneurial, artistic, athletic, familial, civic, technical, or personal. No single career, income, credential, or social status defines success.

4. Service

The Society shall exist for more than the benefit of its own membership. Members shall contribute time, skill, leadership, or resources to causes that strengthen Calgary and other communities in which the Society may operate.

5. Discipline

Members shall strive to make their actions consistent with their commitments. Discipline includes preparation, reliability, stewardship of time and resources, perseverance, and the willingness to correct course after failure.

6. Growth

Members shall remain learners. The Society encourages intellectual curiosity, leadership development, practical competence, healthy habits, financial responsibility, emotional maturity, cultural understanding, and the humility to revise one's views when evidence or experience warrants it.

Article V - Unity Without Uniformity

Unity does not require uniformity. The Society shall not require members to share a political party, ideology, religion,

profession, cultural background, socioeconomic status, or identical worldview. Respectful disagreement is compatible with fellowship. The Society is united by standards of conduct and commitment rather than conformity of opinion. Membership shall be open without discrimination on the basis of gender. The Society shall judge candidates by their character, conduct, contribution, and willingness to uphold its commitments.

Article VI - Standard of Membership

Membership is a privilege accompanied by responsibility. Wealth shall not purchase membership. Status shall not guarantee membership. Friendship with an existing member shall not guarantee membership. Achievement without character shall not qualify a person for membership.

Demonstrated integrity and respect for others.

Reliability and willingness to keep commitments.

A genuine orientation toward learning and personal development.

Willingness to contribute to the Society and the wider community.

Ability to give and receive constructive feedback.

Conduct compatible with the Society's principles.

Article VII - Governance

The Society shall be governed by this Charter and Constitution, its Bylaws and Governance Code, and its Membership and Traditions Code. Operational rules may evolve, but changes to the Society's fundamental mission and pillars shall require an extraordinary threshold defined in the Bylaws. Governance shall include meaningful checks on executive authority, transparent financial stewardship, documented decisions, fair membership procedures, conflict-of-interest rules, and orderly leadership succession.

Article VIII - Community Responsibility

The founding chapter shall maintain an active relationship with Calgary. The Society should undertake recurring service and civic initiatives that produce tangible benefit. Public recognition may result from service but shall never be its primary purpose.

Article IX - Safety, Dignity and Non-Hazing

The Society prohibits hazing, humiliation, coercion, violence, dangerous challenges, forced consumption, harassment, or degrading treatment in any candidate or member activity. Difficulty shall come from meaningful standards, service, learning, responsibility, and consistency - never abuse.

Article X - Integrity Over Reputation

Privacy and discretion may protect legitimate personal confidence, but secrecy shall never be used to conceal abuse, illegal conduct, financial misconduct, harassment, hazing, or serious wrongdoing. Protecting the reputation of the Society shall never take precedence over doing what is right.

Article XI - Political and Religious Independence

The Society shall not endorse a political party or require adherence to a religion as a condition of membership. Members

remain free to hold and express personal beliefs in accordance with law and the Society's standards of respectful conduct.

Article XII - Symbols and Traditions

The Society may maintain a crest, motto, colours, seal, pin, annual observances, awards, ceremonies, and other traditions. Their meanings shall be documented. Traditions exist to transmit values and institutional memory, not to manufacture exclusivity.

Article XIII - Future Chapters

The Calgary organization shall be recognized as the founding chapter. Future chapters may be established only under standards approved by the Society and only when leadership, membership, governance, and cultural continuity can be responsibly maintained.

Article XIV - Amendment and Permanence

The Society must be capable of learning without becoming unrecognizable. Administrative and operational provisions may be amended under the Bylaws. Amendments to the name, mission, Six Pillars, non-hazing principle, equal-membership principle, or the Founder's historical status shall require the highest amendment threshold established by the Bylaws.

Article XV - Dissolution

Upon dissolution, assets shall be handled in accordance with applicable law and the Society's governing documents. No member shall receive an improper private benefit from dissolution. Where practicable, remaining resources should continue the Society's spirit of community service.



The Member's Commitment

- I will seek achievement without sacrificing character.
- I will support fellow members without blindly defending wrongdoing.
- I will accept accountability before demanding it from others.
- I will serve without requiring recognition.
- I will respect people whose backgrounds and beliefs differ from mine.
- I will continue to learn, improve, and contribute.
- I will remember that membership represents responsibility rather than status.
- I will put principles into action.

Founding Principle

*The Society shall measure its success not by how many people display its crest,
but by what the crest comes to represent through their actions.*

Constitutional Amendment - Self-Command and Freedom from Addiction

The principle of Discipline includes self-command in environments involving alcohol, cannabis, gambling, or other potentially habit-forming activities. The Society does not require abstinence from every lawful indulgence; it requires members to remain capable of sound judgment, appropriate decorum, reliability, and respect for others. Moderation may be compatible with Praxis. Dependency, coercion, and loss of self-command are not to be celebrated. No member shall be pressured to consume alcohol, cannabis, or any other substance. Abstinence shall be respected without explanation. Intoxication shall never excuse misconduct. The possession, distribution, promotion, or use of illegal hard drugs is incompatible with membership and is prohibited at Society activities. Legitimate medication used in accordance with applicable law and appropriate medical direction is not restricted by this provision. Lawful cannabis use is not prohibited when moderate and when it does not interfere with judgment, safety, reliability, Society responsibilities, or the rights of others. Society events may be designated substance-free. Praxis distinguishes between supporting a person experiencing addiction and enabling destructive conduct. A member who recognizes a dependency problem and seeks responsible help should be met with dignity, accountability, and support. Serious or repeated conduct that threatens safety, harms others, or materially violates Society standards remains subject to fair disciplinary procedures.

Constitutional Principle - Decorum

Members are expected to maintain conduct appropriate to the setting, whether or not alcohol or other lawful substances are present. A member should be capable of socializing, celebrating, serving, and representing Praxis without requiring intoxication. Enjoyment without dependency. Freedom without compulsion. Moderation without loss of judgment. Fellowship without pressure.

Constitutional Principle - Membership Contribution and Symbol

The Society may require reasonable annual dues to sustain its operations and provide approved membership materials. Payment never purchases membership. An official Praxis pin may be issued to eligible members as a symbol of the commitments represented by the crest.